St George's Church of England Infant and Preschool Uniform Policy

Date of approval and adoption by the Governing Body: March 2026
Date for Review: March 2027

Signed: **Chair of Governors:** **Headteacher:** Victoria Harjette

Inspire, Believe, Achieve - Let Your Light Shine Matthew 5v16
Be inspired with all our mind, believe in ourselves to achieve and flourish

The 6 Principles of Nurture:
The nurturing approach offers a range of opportunities for children and young people to engage with missing early nurturing experiences, giving them the social and emotional skills to do well at school and with peers, to develop their resilience and capacity to deal more confidently with the trials and tribulations of life, for life.

1. Children's learning is understood developmentally
2. The classroom offers a safe base
3. The importance of nurture for the development of wellbeing
4. Language is a vital means of communication
5. All behaviour is communication
6. The importance of transition in children's lives

Aims
This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost, aligns with St George's sustainability ethos and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

1. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back off the face)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics to one item
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller , none branded items permitted
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

3. Expectations for school uniform

Jewellery and Hairstyles

Long hair or hair that is below the eye line must be tied back off the face at all times.

One pair of stud earrings may be worn, although they will need to be removed or covered for PE lessons.

Uniform List

Preschool children

Red Sweatshirt with school logo*(logo optional)
White t-shirt with school logo* (logo optional)
Black jogging bottoms/leggings

School children (Reception to Year 2)

Red Sweatshirt or cardigan with school logo*(logo optional)
White polo or traditional shirt
Grey trousers, black joggers, shorts, skirt or pinafore dress (Please note **no** joggers on formal occasions)
Red and white gingham dress in the summer
Black school shoes/trainers
Grey, white or black socks/tights

PE Kit

White t-shirt/dry fit t-shirt with school logo*(logo optional)
Black shorts
Black jogging bottoms/leggings
Red sweatshirt/hoodie with school logo*(logo optional)
A pair of black socks
Trainers

Outdoor Kit

Outdoor coat with a hood – Can be bought from Earth Uniform non-logoed if preferred either black or red*(logo optional)
Raincoat/water proofs
Wellington boots
Red Fleece with school logo*
Cap/hat (any colour/design)
Named water bottle

Book bag with school logo* **(back packs not allowed due to book bags going into trays)**

If you prefer to buy uniform without the school logo that is permitted.

SEN

A school uniform is designed for children to maximise learning opportunities therefore we understand that children with sensory needs may have individual uniform requirements. The school will fully support any such requirements and this will be reflected in individual support plans. If you feel your child would benefit from adaptations to the uniform, please contact the school office.

Where to purchase it

***Item is available to order online from Earth Uniform**

Find Earth Uniform
The Sanderum Centre Thame, 30A Upper High Street, Thame, OX9 3EX.
Tel: 01844 885050

Alternatively, second hand uniform is available through the PTA

They offer a wide range of items available for all pupils, in various sizes and very good quality that come from parent donations. They stock cardigans, sweatshirts, polo shirts, trousers, shorts, skirts, PE kit and summer dresses.

- Uniform obtained from other sources (ie major supermarkets) are acceptable if within the permitted colours, however, please be mindful that the jumper/cardigan with the logo on is currently only available from Earth Uniform or the second hand uniform shop.

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents are also expected to contact the Head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

4.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a letter home to parents/carers identifying the issue. Subsequent breaches will be dealt with by a meeting with the head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

5. Monitoring arrangements

This policy will be reviewed every two years by SLT/Governors. At every review, it will be approved by the governing body.